



The Pleasanton Police Department requested recommendations for Team Building Workshop Facilitators. The following is a list compiled from all the recommendations received.

Team Building Workshop Facilitators

Name	Contact Information	Recommended by
Ray Birge * Ret. OPD Captain	Ray Birge & Associates 34428 Yucaipa Blvd., E-302 Yucaipa, CA 92399-2474 (909) 797-7858 raybirge@aol.com	Capt. McDuffe, Twin Cities PD "Every member of our staff thought he did an outstanding job."
Ron or Joseph Crisando*	Crisando House, Inc. 113 South Fork Way Folsom, CA 95630 (805) 927-5086 (916) 988-8314 jcrisando@crisandohouse.com	Chief Varney, Chowchilla PD "They have a low key approach..." Chief Adams, Upland PD Ron "...focuses on the principles of servant type leadership and taking an organization from "Good to Great." Chief Vizzusi, Lincoln PD "...focus on good to great concepts."
Dr. Peter Ellis	(510) 814-1844	Walter Tibbet, Alameda PD "...dynamic guy who has done a lot of workshops in a lot of different settings."
Tom Esenstein *	Organizational Effectiveness Consulting 1129 Maricopa Hwy. #148 Ojai, CA 93023 (805) 646-6550 oeconsulting@sbcglobal.net	Asst. Chief Corney, Ventura PD "We used Tom Esenstein and were very pleased."
Irv Gamel *	Insight Systems Group 28075 Klamath Ct. Laguna Niguel, CA 92677-7018 (949) 643-0528	Chief Melekian, Pasadena PD "I really enjoyed working with him."
Ron George *	PMW Associates 232 W. Avenida Gaviota	Chief Tunson, Arvin PD

	San Clemente, CA 92672 (949) 498-7085	
Dave Hudson *	Marin Consulting Associates (707) 738-7013 (707) 963-4041 www.marinconsultingassoc.com	Chief Grebmeier, Greenfield PD “...excellent TBW facilitator.” Chief Vizzusi, Lincoln PD “He has a very relaxed attitude, builds trust, and focuses on accountability and results.” R. Jacobs, Dispatch Sup., Martinez PD
Mike McCrary	Lewis McCrary Partners (562) 355-5805	Chief Sellers, Laguna Beach PD “...legends in the field of building teams and improving organizational communication.” Chief Carden, Visalia PD “...the most productive Team Building Sessions in which I have participated. Great Facilitator.” Chief Whiteside, Selma PD
Cathy Light	cathy@assessmentleaders.com	Cmdr. Sampson, Morgan Hill PD “Just tell her what you need and she can develop a program for your staff.”
Bill Mathis		Chief Snowden, Beverly Hills PD “...the best we have worked with.”
Robert Norman *	RGN Consulting 24600 Shake Ridge Rd. Volcano, CA 95689 (209) 296-4917 www.rgnconsulting.org rnorman@volcano.net	Chief Nielsen, Placerville PD “...he did fine job for us.” Chief Hitchcock, Brisbane PD “Bob Norman is one of the best.” Capt. Bird, Dixon PD “He is very down to earth with a solid law enforcement background.” Chief Mort, Dixon PD “Highly recommend Bob Norman...” Retired Chief Rich TerBorch “...extensive experience in

		strategic management and team building.”
Merle Switzer *	Switzer Assoc., Leadership Solutions 317 Caldarella Circle Roseville, CA 95678 (916) 788-1094	Chief Daniels, South Lake Tahoe PD “...satisfied with the results.” Chief Lacey, Los Altos PD “...refreshing change...”
Richard Thomas *	Thomas Consulting 306 Oriole St. Ojai, CA 93023 (805) 798-0595	Retired Chief Rich TerBorch “...extensive experience in strategic management and team building.”
Paul Whisenand *	PMW Associates 232 W. Avenida Gaviota San Clemente, CA 92672 (949) 498-7085 www.pmwassociates.com	Cmdr. Wilson, Marysville PD

* Indicates POST certified presenter.

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