

**Cal Chiefs Flat Badge Survey
June 2003**

Name	Agency	Allow?	Remarks
Steven Pierce	Davis	Yes	The Davis Police Department issues one uniform badge per officer. However, we do allow officers to purchase their own flat badge. Most companies require a department letter prior to selling to an individual. We provide the officer the letter. When the officer retires, they turn in their uniform badge, but keep their flat badge. If they want a new flat badge, we require a ribbon across the top that says "Retired." Of course, they can (and probably still do) carry their old flat badge. We have never had an issue with a flat badge for either a current or retired officer become a problem.
Phillip Green	Twin Cities PD	Yes	For the past 25 years, I have allowed our officers to purchase a flat badge. This is after they submit a written request to me to authorize such a purchase. When they retire, they may keep the badge if they leave in good stead. I do not recall ever having someone abuse owning their own department badge. Further, the badge has little meaning without an accompanying department identification card, i.e. retired, etc.
King F. Davis, Jr.	Azusa PD	Yes	Here at Azusa we issue a uniform and flat badge to all employees. They must normally return both when they leave the department. Retirees get a flat badge that clearly states "Retired." We have a very liberal policy that allows officers that retire under honorable conditions or who have served honorably for a long period of time (i.e., trustworthiness well established) to purchase their badges for use in a shadow box. More and more I find that a badge gets you nowhere and that a current photo ID card is the only acceptable form of identification. Accordingly, we have yet to experience a problem with a misused badge. The downside is keeping track of the badges. We keep track of every badge that is issued or sold to a retired or former officer. That takes a little work.
Richard Gonzales	Corona PD	Yes	We like many agencies have flat badges that the Officers pay for, and they get to keep the badges upon retirement. We do not have any incidents of abuse. It is not a big deal and the process works out well for all involved.
Craig Steckler	Fremont	No	Fremont PD issues a retirement flat badge (these are smaller and state "Retired." The officer's regular duty badge is mounted on a plaque and presented to the officer.
Hiltz, Wayne	Pasadena	Some	Pasadena PD allows retiring employees to purchase chest badges at their expense. The badges must be mounted in Lucite before delivery and cannot be purchased without such mounting. In addition, flat badges are purchased for retiring employees by the Pasadena Police Relief Association. The association charges dues during the career of the employee and provides specific benefits during their career. Upon retirement, they provide the employee with a cash gift as well as the flat badge. I am not aware of any reported misuse of badges in the possession of retirees for our agency. We do issue flat badges for at least lieutenants and above. I will need to check on how far down we go. In any event, the City pays for the flat badge; it belongs to the City, and must be turned in upon separation.
Dave Maggard	Irvine	Unk	As you may know, Oakland PD also has a very restrictive badge policy. They provided a double credential wallet (minus the badge) for their officers to carry while off-duty (sort of like the FEDS in a smaller package).
Dave Gullo	Campbell	Yes	We have never had a problem. We allow officers to have a regular badge, an extra if they want for dress uniforms, and a flat badge. I

			leave it up to the retired officers if they want their old badge. We usually put it in a shadow box for them. We then buy them a retired flat badge.
Stephen Port	Hawthorne	Yes	The badges belong to us. We purchase them so we can take them back if there is a post retirement problem. We recycle uniform badges with the badge company doing the maintenance on them, as they are recycled due to promotion or retirement. We use Sun Badge. We only issue flat badges at retirement, which is, in effect, a retirement badge. We also issue a flat badge at the time of appointment.
Cliff Resch	La Mesa	Unk	You might want to touch base with San Diego PD. I spent 30 years with them before coming to La Mesa as the Chief here and SDPD has a very good procedure for the use of flat badges and pretty well cover most issues that arise. My department may be going to a new style badge and if so, I will be making significant changes to our policy here.
Elvin Miali	Fountain Valley	Yes	<p>If the officer wants one, he pays for it and signs an agreement that it is FVPD property and upon his leaving the Department, the badge reverts to FVPD. If he retires, we issue him a regular retirement badge-no flat badge. We have not had any misuse of the flat badge, but an officer could also misuse his regular badge, so that is not a big concern. It is convenient for an officer to have a flat badge so he doesn't have to constantly remove his regular badge from his duty shirt each night, if he feels he has to do that. The flat badge did come in handy if you worked detectives and didn't want to carry it on your belt.</p> <p>The badge company is aware that an officer cannot order a flat badge or any badge, for that matter, from FVPD without an authorized letter from the Chief of Police.</p>
Joe Grebmeier	Greenfield	Yes	A Pandora's Box one should not open. If the officer's pay for the badge, they own it. These badges are also more often lost, near retirement or separation. In a formal suspension, we take custody of the issued badge, (and other equipment) during the suspension. We do not have a method to take temporary possession of a flat badge. Currently, we allow the officer's to purchase a flat badge, with their unique ID number on the badge. This policy was established prior to my tenure as Chief. My prior experience has been that these badges turn up for sale on the Internet, Swap Meets, and estate sales. I would not recommend allowing the personal possession of a department badge. If necessary for the work, I would recommend a flat/badge credential combination, similar to FBI credentials.
Susan Jones	Healdsburg; Concord; and Kern Co. Sheriff	Yes	I can speak for three agencies. Healdsburg PD, (18 sworn), Concord California Police Department, (162 sworn), and the Kern County Sheriff's Department (many deputies). All of these departments had the same policy, but I must admit that my Kern County experience was during the years of 1979 through 1984. Things could have changed. All sworn employees are allowed to purchase their own flat badges. All that is needed is a letter from the Chief authorizing the purchase from whatever company the employee is doing business with. The employee is allowed to maintain the badge since it was purchased with their own funds, no matter what the terms are that the employee leaves their agency under. In fact, if the terms were good, (transfer to another agency,

			retirement, medical retirement), the employee keeps their City issued badge as well. The exception was that Kern County had us turn in the County issued badge. In my experience with both of these agencies, I've heard of no misuse of the flat badge.
Tom Hoefel	Burbank	Yes	We issue flat badges to all of the officers on the department, including the reserve officers. When officers retire, we issue them "retired" flat badges. We always reserve the right to repossess them. To my knowledge, we have never had a problem as a result, but we aren't the same size. I can see why having thousands of the badges out there would concern LAPD.
Tino Enebrad	Stockton	Yes	I am the chairperson of our department's uniform committee. Approximately 11 years ago, Chief Chavez authorized the purchase of flat badges. Our officers purchase a standard badge that I order from a vendor. When they leave, it is considered their personal property and they take it with them. I am not aware of any abuse or miss use of this property since its authorization.
Vince Giampa	La Palma	Yes	La Palma allows officers to purchase flat badges. Here's how it works: The officer makes the request and signs a document acknowledging that the Department is purchasing the badge at their request, with their funds, and that the badge remains the property of the PD and must be returned upon termination of employment for any reason. The Department actually makes the purchase and issues the badge to the officer, like any other City property. We've not had any experience with misuse. When any officer retires, we issue a flat badge with "Retired" in place of the number.
Don Muren	S.Lake Tahoe	Yes	The South Lake Tahoe Police Department has a policy that requires officers to purchase their own flat badges. They are allowed to keep them when they retire. The actual purchase is handled by the Department with reimbursement from the officer. We have not experienced any misuse problems; at least none that were brought to our attention.
Randy Sonnenberg	Foster City	Yes	<p>We have always issued the uniform badge, however, officers were allowed to purchase flat badges, which upon their termination from service (in good standing) were mounted upon a plaque and given to them. Unfortunately, this becomes a very unwieldy process and leaves a lot of questions as to ownership of the flat badge and what happens if an officer fights the mounting of the flat badge because it is something they purchased (not to mention the letters of authorization for their purchase of a flat badge, and what if they have had numerous assignments and numerous flat badges!).</p> <p>Therefore, I changed the policy last year and purchased all new badges. All (and I mean ALL) badges had to be turned in, and a new uniform badge and flat badge are now issued to each officer. This is city property and returned upon termination of service. In the event of a retirement, the flat badge is mounted on a plaque and given to the officer. When the anticipated termination date is announced, a new flat badge is ordered and then both badges are reissued to a new officer later.</p> <p>This has simplified life more than I can describe, and the officers love it. An unanticipated positive outcome is that uniform badges do not get the wear and tear in a wallet, and therefore, we do not have to refurbish badges like we used to (money savings in the long term).</p>

Mark Layhew	Simi Valley	Yes	<p>At Simi PD, since 1971, we have been issuing flat badges and uniform badges to all sworn at the time they are sworn in as officers. We have not experienced any problems. Upon retirement, personnel are required to surrender their uniform and flat badge, and we issue them a retired officer flat badge. No cost to the employee.</p> <p>Periodically, personnel request to keep their badges for sentimental reasons, which we understand. We allow that to occur, provided they pay for the badge(s) and the cost to have them set in a block of Lucite (plastic) so they cannot be worn or displayed in the traditional sense. We facilitate that process with the badge company. We have never heard of one of our badges being cut out or melted from the Lucite. In rare instances, we have had badges mysteriously become lost or stolen just before retirement. In those cases we dutifully document what occurred, and inform the officer that we will be entering that information into the stolen property system, in the event it is recovered. It renders the badge useless for the officer, and they can't even really display it because his buddies will know what happened.</p>
Dave Snowden	Costa Mesa	Yes	<p>We allow officers to purchase their old badges for display only. They must be encased in Lucite at officer's expense. Flat badges, although paid for by the officer, must be surrendered by the officer at the time of separation (except as above). They sign a waiver at the time of order that the badge is the property of the department. Badges are ordered by, shipped to the department, and issued when received. Hope this helps. Flat badge does save wear and tear on the uniform badge.</p>
Zimmon, Garrett	San Bernardino	Yes	<p>As I recall, the allowing of a flat badge may require a charter change in the city of LA. I seem to recall previous attempts aimed at looking at flat badges, but they all seemed to have failed. Even the requirement to allow the current badge with a retired ribbon took council action. Here in San Bernardino, we just issued everyone a flat badge. Until then, they could buy a flat badge, but allegedly had to surrender it upon retirement. There was no way to either verify who had flat badges and who,</p> <p>if any, ever turned them in. We allow them to purchase both their current uniform badge and /or their flat badge, but each must have a retire ribbon affixed to them. As far as I know, we have not had a problem. LASD has both types of badges and allow deputies to purchase each. You may want to find out what problems they have encountered.</p>
Fred Armijo	Oceanside		<p>Police Officers and Reserve Officers may purchase an additional flat or wallet badge in addition to their regularly issued badge. However, the officer must request permission, in writing, on a form available in the Chief's Office. Permission to purchase or possess an additional badge is solely at the discretion of the Chief of Police. Permission will be conditional upon the officer agreeing to sell the badge back to the Department at termination of employment or, in the case of retired officers, to have the badge manufacturer add the word "retired" to the badge.</p>
Dave Gundersen	Blue Lake	Yes	<p>I currently issue flat badges to all regular full-time paid officers. I don't have to worry about anyone retiring from the Blue Lake Police Department, our officer's get out of the academy and move on to the bigger paycheck usually after about 3-5 years of service. I have</p>

			not had any misuses of flat badges or ID cards.
Bruce Hagerty	Chico	Yes	Michael. Its time LAPD got out of the dark ages. We trust the officers with a gun (big ones), a two-ton vehicle, and the power to suspend ones civil rights at a lift of a finger. They can handle a flat badge. As you know, every small department in this state uses flat badges and cloth badges on their coats etc. LAPD has always resisted this. Its time to step outside of their Box.
Mike Tye	Hercules	Yes	I'll answer from experience what I've found to be common in the Bay Area, including my current Department and the City of Richmond. Officer are allowed to carry a "flat" or secondary badge and during the 1st five years the badge is generic but then the officer get a badge with his name added. Once the Officer retires or resigns or good conditions, he must encase/mount the badge named badge. Officer retiring may carry (usually gifted by POA) a badge with a retired ribbon reflecting his new status along with the appropriate I.D.
Tony Sollecito	Seaside	Yes	Flat badges have been around at least since I entered law enforcement in 1974. Although anything an officer can possibly abuse has been at some point, I'm not aware of any abuse. They could easily do the same abuse (whatever that may be) with their issued badge. Every department I've been associated with requires the individual officer to purchase their flat badges. They are required to be mounted in a wallet type enclosure. Upon leaving the department, they must either turn the badge in and request reimbursement, or have it encased in plastic for display. For what it's worth, a flat badge is the only type I've ever carried off duty, simply do to the comfort of not having a bulging wallet in my back pocket.
Michael Avery	Ridgecrest	Yes	My department allows Flat Badges that are to be purchased by the officer (Non-Probationary). Additionally, the flat badge becomes the property of the city and must be surrendered upon termination. Not only does our policy state this, but also the officer confirms this when requesting the badge. As far as I know, there has been no misuse of our badge. I had only had one occurrence where our uniform was displayed at a gay party by an ex-employee.
Rick TerBorch	Arroyo Grande	Yes	We do allow officers to purchase, through the Police Dept., a flat badge with the understanding that when they leave employment, the badge will be encased in Lucite (again at the officer's expense) or turned over to the Dept. We have not experienced any misuse of the officer purchased flat badge. Additionally, if there is a disciplinary suspension, the officer is required to turn over his personal flat badge to the Dept. during the period of the suspension. The conditions imposed are in writing. When the officer submits a memo requesting to obtain a personal flat badge, his/her memo contains a listing of the conditions regulating the purchase and use of the badge along with a statement he will comply with the those conditions and the officer's signature.
Joseph De Laurantey	Irwindale	Yes	Mike as to your question on flat badges. Irwindale PD has had a long-standing policy that the officers pay for them and they get to keep it after retirement. To date we have not had a problem with use or misuse. I believe it was the same in Torrance as well.
David Lawton	San Gabriel	Yes	We issue flat badges. We have a policy prohibiting use of any badge other than official issue. Many years ago, POA bought flat badges for their members without department approval. We had no

			<p>control and it was a huge problem. We now (for the last ten years) have some measure of control. Have not had any particular misuse problems. Officers that lose badges must file appropriate "police" reports and reimburse city for replacement.</p> <p>Retirees can keep their "City" issue badge by having it encased in Lucite and paying to replace the badge in our inventory. I also issue a retiree flat badge. This only applies to service retirements.</p>
Peter Dunbar	Oakland	Yes	<p>Officers may purchase their own flat badge for on or off duty use. The department reserves the right to purchase the badge back when the employee leaves the department.</p>
Pete Hewitt	Hemet	Yes	<p>The Hemet Police Department Issues flat badges and in 20 years, we have never had a serious problem with their use. I came from an Orange County agency that allowed officers to purchase flat badges under the condition that they were departmental property and the City bought them back only upon separation.</p>
Matthew O'Connor	Hillsborough	Yes	<p>The Hillsborough Police Department (along with many other San Mateo County Agencies) has allowed officers of all ranks to carry flat badges for many years (probably as far back as the 1950's or more). Officers will route a memo to the Chief's office through the chain of command requesting authorization to order a flat badge bearing their star number. After gaining authorization, the officer can order the badge in either chrome, sterling silver, plated or gold (depending on rank) from our local vendor. The officer pays for the flat badge himself or herself and arranges for the appropriate wallet.</p> <p>The same General Orders dictating the manner in which the badge is carried, displayed and cared for covers both uniform badges as well as flat badges. When the officer retires, our department allows the honorable retiree to keep their flat badges. It has been our tradition to attach a "retired" banner on the retiree's uniform badge and they receive it as a retirement gesture on behalf of the department.</p> <p>There has not been any reported instances of badge misuse (flat or uniform, active duty or retired) that we have ever had to deal with. I suppose if there were, disciplinary measures would certainly befall the active duty member. In the case of retirees misusing their badges or ID, I would administratively retrieve all representations of our PD that have been entrusted to the retiree, reimburse them for the flat badge and leave it at that (depending on the circumstances).</p>
Bob Nichelini	Vallejo	Yes	<p>We allow officer to purchase "flat badges" through the Department. The officer places the order with the Department and we order from our regular supplier. The officer then pays the Department for the badge when it is delivered and we record that on our individual equipment list. it is understood that the Department still owns the badge and that it must be surrendered upon retirement (we modify it to reflect "retired" or it is used in a "shadow box").</p> <p>The problem is that we have no control over people who retire and we have been advised that it is illegal to "hold" their final check until all equipment is turned in. So, at this point, we have one retired officer who is refusing to return and of his badges and absent filing a crime report and getting a search warrant we are stuck. However, the situation would not be much different if he had only the regular</p>

			<p>duty badge.</p> <p>Oakland PD (from where I retired) had the same policy as LAPD until about two years ago. They now allow "flat" badges and you might contact them regarding their procedures. The Chief's Executive officer is Lieutenant Paul Figueroa (I'm not sure of the spelling) at 510 238-3131. He can probably direct you. P.S.: At Oakland PD, we always allowed lieutenants and above to purchase individually owned badges with their initials in place of a badge number.</p>
Tony Dossetti	Merced	Yes	<p>We issue both a uniform badge and a flat badge. I generally do not let officers purchase their badges unless they are retired and it will be mounted on a plaque or placed in resin to sit on a table or hang on a wall, the department takes and has the badge mounted for them so that we are sure it is done our way. If officers purchase their own badge it is to replace one that they lost, damaged or in some other way made it look bad. That badge belongs to the city and must be turned in when they leave.</p> <p>So far, we have not ad any misuse of badges by sworn officers, we have had some instances where reserves, volunteers and scouts have attempted to misuse the badge and they are immediately terminated, no questions asked. (they are not paid) Sworn officers have a little more riding on the issue than the others do. Of course, we are a small department and it easy to identify our officers and who is doing what, I don't know about an agency that is as large as yours is.</p>
David Singer	Whittier	Yes	<p>At Signal, we allowed people to purchase the flat badges but we would have the option to pay them if they left and were no longer Police Officers. I believe we had them give us a memo saying they agreed and understood the GO before we would let them purchase the flat badge. We also made sure the vendors had to require a letter from the PD to provide the officer with a flat badge. We will institute the same at Whittier. I think we had it in the General Orders and instituted it with the change in our badges in the 80's. It will be in our new and improved GO manual at WPD. We changed to new badges at WPD last year so it was easier to initiate this. I'd love to talk to you about what it's like a LAPD.</p>
Frank Wills	West Covina	Yes	<p>In both San Marino and South Pasadena (and I believe Pasadena), officers turn in their uniform badges upon retirement. They are issued flat badges free of charge, as a retirement gift. The badges indicate that the officer is retired. They can purchase their old uniform badges, but only if they encase them in Lucite. Problems have never occurred from this practice. Currently employed officers have to buy their own flat badges. Read some case law recently, which stated that retired officers could have written, "reprimands" placed in their files for any infraction/ethical transgression that would have been a violation of policy had they been currently employed. Such reprimands can be taken into consideration when renewing CCW permits. Anyway, seems like a very inexpensive way for Bill Bratton to enhance his popularity with the troops with little downside. I would establish a policy that badges cannot be sold and must be reported stolen (whether active or retired) within 48 hours.</p>
Tom Slawson	Bishop	Yes	<p>The department retires the badge (number) and the officer retains</p>

			<p>his/her badge, Penal Code 538d(b)(2).</p> <p>The department issues one uniform badge to the officers when they are hired. Upon completion of probation, an officer is authorized to purchase a wallet flat badge. When the officer retires, he/she is not required to turn them in, but retains both badges. In 30+ years, I've only known of one incident where an officer misused a badge. The department issues (purchases) the uniform badge and allows the officer to purchase the additional wallet flat badge. Both badges are retained by the officer after retirement. An officer may not retain any badge if he/she is terminated or quits the department before retirement. In such cases, an officer is required to turn-in both badges even though the officer purchased the wallet badge.</p>
Daniel Watson	South Pasadena		<p>I established a policy that only retired officers can take a badge into retirement. Those that leave for other agencies, or quit without retiring don't get a city issued badge. However, some time ago (I think in Mahoney's time), they switched badges and allowed officers to purchase their new badges. They are theirs to keep since they are their property. I don't agree with the previous decision. Badges should belong to the department and only the department should decide if someone gets to keep it upon separation, and under what circumstances. I have heard only anecdotal info about misuse of badges. However, I believe it occurs. I am fundamentally opposed to there being extra badges out there.</p> <p>For those that are eligible, if it is city owned, and the officer honorably retires, it should be given to the officer. We don't have that many officers retire so it's a minimal cost to me. I know it would cost LAPD a bunch, but I can tell you when I retired after over 28 years I found it insulting to have to pay for my damn badge. I think I earned it and shouldn't have had to pay for it. Having said all that, I think there needs to be control of badges by Departments. There are too many floating around swap meets, etc. I don't see the need for flat badges. I survived just fine for 28 years without one. I never carried a badge off duty, but always my ID card. I never had a problem not having a badge.</p> <p>My advice is that if the LAPD is going to issue them, they should be provided at City expense and they belong to the City. One or both badges should be presented (not bought) at time of a service retirement. If no retirement, no badge. In addition, I agree with the current LAPD practice of requiring "retired" being attached to the badge. That reduces the chances of abuse.</p>
Doneen Westenhaver	Costa Mesa	Yes	<p>Officers may purchase a flat badge is at his own expense; but it</p>

			<p>department owned. If someone honorably retires, we give him or her a retirement flat badge. It is the same size as our regular badge; it is a badge wallet and states retired on it. We have had no problems with retirees flashing their badges; at least nothing has been reported to us.</p> <p>Prior to this system, we were able to purchase our own flat badges with department permission. The only requirement was that you had to be off probation. Because we were unable to control what happens to these badges for folks left, including people we terminated, we went to the current system. The new system is working well for us. I realize that for LAPD it would be a big cost issue. Hope this helps. If you have any question or if we can ever be of any assistance to you please do not hesitate to let me know.</p>
Mike Schwartz	Buena Park	Yes	<p>The Buena Park Police Department issues a retirement badge to the retiree as a gift. We have allowed officers to purchase their badges at the replacement cost when we have made changes (i.e., stars to shields; Millennium badges, etc.) Most of these end up in display cases commemorating the officer's career. Officers are allowed to purchase their own flat badges. They submit a memorandum requesting to do so and are given a letter of authorization to do so through the vendor. The badge is their property, much like a gun they are allowed to purchase through a department letter. The department issues flat badges to detectives and administrative personnel, which remain the property of the agency. No misuse has been observed (anyone can buy a badge that says "Special Officer" at a uniform store or catalog).</p>
Lynne Johnson	Palo Alto	Yes	<p>We have allowed our officers to purchase (at their own cost) flat badges for over 25 years. We allow them to purchase them while they are active and after they retire. They must carry their Police ID cards with them as well and for retired officers, the ID cards clearly indicate that they are retired. Over that period of time, we have only had one or two problems that have arisen and we have dealt with them. Please let me know if you have any questions.</p>
Michael Lavin	Hermosa Beach PD	Yes	<p>We issue flat badges to our officers in addition to their uniform badge. When the officer retires, we issue them a retirement flat badge. We do allow officers to purchase an additional badge for like a shadow box if they want one. We order the badge and the officer writes a check to the company through my office. We have never had a problem of someone misusing a badge. I guess we have been very lucky.</p>
Sgts. Ferreira & Ramos	Inglewood	Yes	<p>Inglewood Police Department has issued flat badges to officers for at least 20 years. The Department has not had any significant misuse of the flat badges by police personnel. When officers retire, they are issued a flat badge with the officer's serial number, a small "Retirement" ribbon under the officer title ribbon on the badge, and a ruby inserted in the badge. In the past, retirement badges only had the word "retired" where the serial number would be. Since last year, however, the badges have been changed to reflect the officer's serial number for better identification and tracking purposes in case the badge was ever lost or stolen. The price of the flat badges is about \$55.00.</p>
Kathryn Brown	San Francisco	Yes	<p>When an officer retires, he/she may keep their patrol star. This is a fairly recent change. Officers use to have to purchase their patrol stars at retirement. Officers promoting to the rank of sergeant and</p>

			above are provided with a voucher authorizing the purchase of their new stars. They may keep all of their stars at the time of their retirement. If a retired member requests a new star, a voucher is prepared for a retired officer. The word "retired" is actually imprinted on the star. Incidents regarding the misuse of department issued stars have been minimal. If there's anything else that I can help you with please don't hesitate to give me a call.
Craig Eicher	Pleasanton	Yes	We have our officers submit a memo to the COP to purchase their own flat badges. The memo contains the following terminology: "I wish to purchase a flat badge for use in my employment with the Pleasanton Police Department. I understand that the badge is the property of the Pleasanton Police Department and may be retained by me upon my resignation or retirement in good standing. In the event I am separated from the Pleasanton Police Department by involuntary circumstances (e.g. termination or probationary release) I agree to sell the badge to the Pleasanton Police Department for \$50.00." If you would like further information please advise.
Bruce Takahashi	Montebello	Yes	When an officer retires, the Chief gives him a flat badge that is purchased by the Police Association. All officers can purchase their own flat badges with the authorization by the Chief. We have a Request for Purchase of Flat Badge agreement form that the officer signs in agreeing with the Chief's conditions. This form is placed in their personnel file. The Chief also has a letter addressed to the badge manufacturer signed by him authorizing the purchase of the specific flat badge w/wallet to be paid with personal funds. This flat badge is then mailed to the Personnel & Training Unit and after verification; it is given to the officer. There have not been problems related with flat badge purchases that anyone can remember.

Addenda

1. Fountain Valley Police Department Flat Badge Order Form
2. Montebello Police Department Request for Purchase of Flat Badge
3. Letter from Chief Roger Baker, Anaheim Police Department
4. Montebello Police Department SOP 1-30