



GANG ENFORCEMENT TEAM (G.E.T.)

MISSION

To reduce incidents of gang related criminal activity and decrease the number of active gang members within the City of San Pablo. G.E.T. is committed to forming partnerships between the community and law enforcement, and providing positive intervention and guidance to our youth, in order to reduce or eliminate the impact of gang violence.

GOAL

To reduce the negative impact of gang violence through vigorous prosecution of target members involved in criminal activity. G.E.T. will focus on increasing surveillances, and street level contacts, and, when necessary, arrests of gang members in order to reduce incidents of gang related criminal activity. Continued involvement with city staff, the local community and youth groups, will provide guidance and educational opportunities regarding gang sub-cultures and illegal activity affecting their community.

The Gang Enforcement Team will provide and maintain appropriate documentation to serve as a resource to law enforcement personnel requesting gang related information.

STAFFING

G.E.T. will be staffed by two uniformed patrol officers assigned to the patrol division. They will receive training and instruction from Detective Palmieri and overall supervision by the Investigations sergeant. The unit will be flexible and assigned to shifts based on the needs of the department. This team will not be assigned to regular patrol shifts unless approved by the Watch Commander or Division Commander.

DUTIES AND RESPONSIBILITIES

- **Gang Suppression** Gang Investigators will conduct daily proactive gang enforcement patrols and regularly scheduled proactive gang enforcement operations within the City. Such operations may include “gang sweeps,” probation and parole searches, assist other units within the department, and/or conduct gang investigations. They will also liaison with Code Enforcement in targeted enforcement actions, in an effort to enhance the quality of life in the City.



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- **Prevention and Intervention** The unit will focus on “at risk” youth in the community, juveniles who are concentrating on joining a gang and/or have been influenced by gang members or gang associates. The Gang Officer will provide counseling to local schools and at the minor’s residence for those involved in gang activity. He/she will assist the family by educating the parents/guardians.
- **Training** Gang Officers will maintain and update approved training materials and programs on gangs, and provide ‘Street Gang’ training to in-house personnel and, when authorized, other law enforcement personnel. The Gang Officers are expected to attend available training courses and conferences and maintain membership in professional associations to remain current in gang related trends and activity.
- **Liaison** Gang Officers will attempt to integrate among various ethnic organizations and law enforcement associations in order to network with those communities and agencies. Investigators will attend and participate in monthly interagency gang investigator association meetings.
- **Expert Testimony** Officers will occasionally be called upon to offer expert testimony in court as a gang expert; the case may not be one which he/she has personally investigated. If contacted by the District Attorney’s Office requesting expert testimony, then, whenever possible, the investigator should avail him/herself and request a subpoena for documentation purposes. All other requests for expert testimony should be addressed on a case-by-case basis.
- **Informant** Intelligence gathering is an important component of gang intervention. Investigators should be both diligent and receptive to new information they receive from concerned citizens, patrol officers, interviews with known gang members, and other knowledgeable sources. Gang Officers must cultivate informants whose credibility and information is accurate and validated. Informants are to be utilized in accordance with Departmental Order #D-8.