

Los Angeles Police Department  
Research Survey – Compressed Work Week Schedules  
August 16, 2004

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As part of our ongoing effort to ensure officer safety while improving our operations, the Los Angeles Police Department is conducting an informal survey of law enforcement agencies on the topic of compressed work schedules (12-hour shifts). By answering the questions listed below, you will be assisting us by providing insight into how your agency deals with issues related to compressed work schedules for police officers. The LAPD will analyze the information and use it to inform future policy decisions affecting our employees and the community.

In terms of your agency's policy on the compressed work schedule\*

1. Are there any restrictions on the number of consecutive 12-hour shifts that officers are allowed to work?

If so, what are they? (e.g. Officer must take the next day off after 3 consecutive).

2. Is there a limit to the number of overtime hours officers can work in addition to their normal shift, while working a 12 hour day?

If so, what is the limit? How was that limit determined?

3. We are concerned about officers being up all night and into the next day and then reporting for duty with little or no time to rest.

Does your agency have any policy on how many hours officers must have between shifts (turn around time)?

4. How is your compressed work schedule structured? How many hours? Start and end times, etc.? Make up days? If yes, for what purpose?

5. Have you seen any negative impact from the compressed work schedule?

6. Have you had any shootings where officer fatigue was an issue, since implementing the compressed work schedule? If so, how far into the shift did they occur?

If yes, have you had any officer's attorneys raise Government Code 3304 as a defense (need reasonable time to rest before an interview).

7. Have you had any traffic collisions or other liability issues arise related to officer fatigue while working a compressed work schedule? If so, how far into the shift did they occur?

8. Have you collected data on the relative productivity of officers prior to and after implementation of the compressed work schedule? If so, would you be able to share the results with us?

9. Have you collected data on officer safety prior to and after implementation of the compressed work schedule? If so, would you be able to share the results with us?

10. Have you collected data on officer morale prior to and after implementation of the compressed work schedule? If so, would you be able to share the results with us?

11. Have you collected data on sick time prior to and after implementation of the compressed work schedule?

12. Have you collected data on IOD time prior to and after implementation of the compressed work schedule?

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13. Has the compressed work schedule impacted investigations on your department? If so, how?

14. We are hearing stories of officers leaving extraordinary distances (out of state?) and commuting into work for their limited work days due to compressed work schedules. Have you had factual examples of this occurring?

15. What has been the effect of mobilizing for a critical incident?

Thank you for participating in this survey.

Please send your e-mail responses to Lieutenant Bill Eaton at [26957@lapd.lacity.org](mailto:26957@lapd.lacity.org)

Please send any additional material to:

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