



FAIRFIELD POLICE DEPARTMENT

Research Question: Fairfield PD is exploring the opportunity of hiring retired police officers as part-time sworn investigators and/or desk officers. I am looking for other departments who might be doing something similar. If so, I am looking for job/duties descriptions, information on any restrictions the department may place upon the part-time police officer, requirements regards POST "CPT" training, etc.

DEPARTMENT	CAPACITY	CONTRACT	CONTACT #
Berkeley PD	Sworn, Prisoner Transport, report takers over phone, Investigations, Crime Analysis Background Investigations	No	510-981-5700
Bishop Police Department	Reserve Police Officer	No	760-873-5823
CA DOJ	Background Inv., Office Inspections or CAMP	No	916-464-5599
Carmel PD	P/T Background Inv.		
Chico PD	Media Relations Sgt. & P/T Traffic Officer	No	530-897-4950
Chula Vista PD	Various	No	619-585-5652
City of Orange PD	Reserve Police Officer Civilian Investigators	No	
Corcoran PD	Background Inv	No	
Costa Mesa PD	Reserve Police Officer & P/T Code Enforcement Ofc.		
Davis PD	NO		
El Cerrito PD	P/T Police Commander		
Emeryville PD	NO		
Eureka PD	P/T Police Officer & Police Captain		
Foster City	NO		
Fremont PD	P/T Background Inv. Animal Shelter Sgt.		

DEPARTMENT	CAPACITY	CONTRACT	CONTACT #
Fullerton PD	P/T Police Officer (Reserve)		
Gardena PD	P/T Police Assistant		
Grass Valley	P/T Patrol Officer	No	
Hayward PD	Background Inv.		
Lompoc PD	Reserve Police Officer, Jailer & Dispatcher		
Long Beach PD	Civilian Background Inv. Civilian "store fronts"		562-570-7045
Modesto PD	Background Inv. Reserve Police Officer		
Monterey PD	P/T Fire Inspector		
Napa PD	P/T Police Officer		
Newport Beach PD	Provisional Police Ofc.	Yes	
Petaluma PD	Background Inv. & Training Mgr.	No	707-778-4445
Pleasant Hill PD	P/T City Code Inv.		
Richmond PD	NO		
San Carlos PD	Detective Sgt (Level 1 Res.) Civilian Records & Disp. Background Inv & Grant writing	No	650-802-4245
San Leandro PD	P/T Police Officer And Red-light camera enforcement		
San Luis Obispo PD	P/T civilian classifications – dispatcher, etc.		
San Francisco PD	P/T Background Inv. P/T Inv. - Burglary & DV	No	
Santa Barbara PD	P/T Background Inv		
Santa Clara PD	P/T Background Inv		
South Lake Tahoe PD	P/T Police Officer – Boat Patrol		
Susanville PD	NO		

DEPARTMENT	CAPACITY	CONTRACT	CONTACT #
Vacaville PD	P/T Police Officer – Front Counter	No	707-449-5220
Walnut Creek PD	P/T Patrol Officer Nuisance Abatement Ofc.	Yes	

Summary

Thirty-eight Law Enforcement Agencies responded to my inquiry. Thirty-three commented they hire back retired police officers in some, part-time capacity; five commented they do not presently hire retired officers. One agency replied they do not hire retired officers back because of “liability issues.” Various agencies hire retired police officers back as a part-time sworn police officer, utilizing them in traditional LE roles, such as patrol and investigations; other agencies utilize them in civilian positions. Many agencies hire retired police officers back as part-time, civilian Background Investigators.

After completing the initial survey, Fairfield Police Department began hiring retired police officers as part-time sworn Investigators and part-time civilian Station Officers. Presently, we have four Station Officers and one Investigator. All of these employees are limited by CalPERS to working no more than 960 hours during a year. The sworn Investigator is required to have a current POST Police Officer Certificate and meet all POST training requirements.

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