



# ROCKLIN POLICE DEPARTMENT

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To: Chief Siemens  
Captain Lawrence  
From: Lieutenant Davis  
Subject: Internal Affairs Software  
Date: June 16, 2006

I have reviewed the software products for use in managing the Internal Affairs Records System for the police department. I watched demonstrations of several different products and narrowed the focus down to two products, LEA and IA PRO. Both offer what we need to efficiently organize the Internal Affairs Records system. I have broken down the main points of each and sent the information over to the IS department for an analysis and recommendation.

## LEA

The LEA administration management system contains an early warning system; a data base for inclusion of all internal issues both positive and negative (includes commendations, assignments, and promotions), and a section for major events that take place in which the officer participated. This system has a greater assortment of files and tracking than the IA PRO does, having the capability to include almost everything up to the kitchen sink within its database. It appears aimed at providing a complete picture profile of personnel, but can be streamlined to actual department need.

There are no agencies in the area that have this program, though a few have been used within the state, one in Long Beach that I know of. It is the lesser expensive of the two models, and the more complex, with volumes of information on its use.

## IA Pro

This system is the one most widely used in California of the 10 systems reviewed. It is popular within the local region as well, in use in Sacramento City Police Department, Sacramento County Sheriff's Office, Modesto Police Department, West Sacramento Police Department, as well as seven Bay Area Police Departments. It also has a large client base nationally in 34 states and in use by five Federal Agencies. It has an early warning system, and file search tracking by officer, offense, or complaint. It can be tailored to include additional forms for files for specific department use. In reviewing the demonstrations of the two I would describe IA PRO as the one more user-friendly, though the more expensive of the two. It received the most recommendation response in an inquiry in the International Association of Chief's of Police website, probably because it has such a large market base

It would be an overstatement to say that IA PRO is the industry standard for this type of software, though it is well on its way to being so. The agencies in the area that are already CALEA accredited, Modesto and West Sacramento, already use this system, so it can be presumed that it will provide all the necessary services that CALEA encourages.