

California Police Chiefs Association  
Retired Members Meeting  
**2004 Santa Barbara Conference Workshop Agenda**  
Speaker: Michael Hebel

The 2004 California Police Chiefs Association annual conference is scheduled for February 9th thru 12th, in Santa Barbara, California. Chief Cam Sanchez promises to make this event one to remember with a variety of activities, tours, and workshops of interest to all members currently employed or retired.

The Retired Members Workshop will be held on Wednesday, February 11, 2004, from 4:00pm to 5:15pm, followed by an informal cocktail party hosted by several retired members of the association.

This year, our presenter will be Michael Hebel, retired Captain, SFPD, and an attorney since 1974 specializing in employee injuries, workers' compensation, public sector retirement law, administrative law, and labor law. Mike is also a certified financial planner (CFP) and has assisted many public safety officers with their deferred compensation accumulation and distribution strategies. Mike conducts three-day retirement planning seminars for members of various public safety agencies.

During our 2004 workshop, Mike will present his ideas on how to improve the quality of police executive retirement by covering the following subjects:

1. The big picture, long term financial planning
2. The 3 phase prosperous retirement concept
3. Constructing your retirement vision
4. The 4 pillars of retirement
5. 15 critical decisions for a successful retirement
6. What to do for the next 30 years after retirement
7. The key role financial preparedness and advanced planning plays in retirement satisfaction.

This presentation is a must for those members who have retired and wish to evaluate their retirement strategies, learn more about what they should be doing, and for those who are contemplating retirement and wish to insure that they have planned wisely for the future.

Handout material will be available at the presentation further detailing some of the material Mike Hebel will cover in this presentation.

The presentation will be followed by a brief meeting of those retired members in attendance to discuss any other issues of interest or concern to retired members, and any suggestions for future presentations during our annual conferences.

If you have any questions or comments about this or any other issues related to retired members, please feel free to contact the chair of the retired members committee, Sal Rosano, at (707) 538-3086 or salrosano@aol.com.