

California Police Chiefs Association  
Retired Members Meeting

**2004 Santa Barbara Conference Workshop Update**

During the 2004 California Police Chiefs Association Conference in Santa Barbara, retired members meet with Kelly Montgomery, executive director of a new government agency, Public Services Employment Authority (PESA), which is a joint powers agreement between the cities of Anaheim, San Francisco, and Cooperative Personnel Services, a state of California agency. PESA was created to assist California cities and counties in employing interim management level employees, many of whom have retired from the PERS system, and permits their employment without the usual PERS constraints, since they are employees of PESA on contract to the city or county in need of in interim management employee.

PESA provides another opportunity for retired members of CPCA to seek employment as interim police chiefs by applying to PESA for consideration as an employee of their agency. Retired members should access the PESA website at [www.pesa.ca.gov](http://www.pesa.ca.gov) and select the section titled "Become a PESA Select Executive". There is a brief application form to complete, after which PESA staff will contact you for further information and determine if your background and experience is suitable for their program.

During the conference, over fifty retired or soon to be retired members attended the retired members workshop and heard retired Captain Mike Hebel, SFPD, an attorney and financial planner outline the many benefits available to retired members as a result of recent legislative actions, and how to capitalize on those for a financially rewarding retirement. At the conclusion of the workshop, a brief retired members committee meeting was held to solicit recommendations for future programs.

In addition to the retired members workshop, several retired members hosted a hospitality room and provided a place for retired or soon to be retired members to meet and discuss their plans for the future. The hospitality suite was well attended and has been a feature of the retired members group for the last three years. Congratulations to Chief Cam Sanchez and his staff for a truly outstanding conference, enjoyed by all.

Any retired member who could not attend the 2004 Santa Barbara conference is encouraged to send any comments or suggestions to Sal Rosano, Chair, Retired Members Committee at [salrosano@aol.com](mailto:salrosano@aol.com) or call (415) 744-2995 ext. 13.