



Angela Averiett

Deputy Chief of Police, BART PD

Deputy Chief Angela Averiett is a Bay Area native with 24 years of experience in and devotion to the policing profession. She excelled through the ranks in two different contemporary police agencies in the San Francisco Bay Area, and is currently deputy chief of the Bay Area Rapid Transit (BART) Police Department—a 200-officer, full service police department that protects the 432,000 daily riders of one of the most multi-faceted and community-oriented transit systems in the country. Averiett brings to the BART system a wealth of community-

oriented policing experience to help connect the BART police not only to its ridership, but also to hundreds of communities across five Bay Area counties that rely on the system and are affected by its presence.

Averiett is well-known for her ability to build trust-based relationships in the communities she has served. The bulk of her policing career, prior to her arrival at BART PD in 2019, was dedicated to the people of Hayward, California—an urban city of 160,000 in the San Francisco East Bay Area.

Throughout her entire policing tenure, she has thrived on tackling complex neighborhood problems by combining creative community policing strategies with inclusive community relationships and consistent engagement. She currently serves on the board of directors of the Barbershop Forum, an organization comprised of law enforcement, community activists and civically-minded individuals returning from incarceration. The Barbershop Forum—featured in televised coverage and nominated for an Emmy award—provides an inclusive platform for raw, mutually-transparent, and productive conversation between law enforcement and the communities they serve—particularly communities of color. It is through this important community focused work that Averiett and the members of the Forum received a 2017 “Heroes” award from the District Attorney of Alameda County, and a 2019 Community Service Award from the Southern Alameda County NAACP.

Through her leadership of many community-based initiatives and strategies, Averiett is also well-versed in a variety of quality-of-life issues, including the communal effects of poverty and homelessness. The problem-solving efforts she has led in these areas are not only a testament to her ability to gain trust and compliance from the least empowered, but also her savviness in navigating highly charged political environments.

Averiett received her bachelor’s degree in Leadership and Organizational Studies from the prestigious St Mary’s College of California. She has also participated in many leadership courses, including the Alameda County Leadership Academy and LAPD Leadership Program. With a 10-year tenure as a hostage negotiator, she currently serves as the Vice President of the California Association of Hostage Negotiators (CAHN). She served as Parliamentarian of the San Francisco Bay Area chapter of the National Organization of Black Law Enforcement Executives (NOBLE). Recently, the California Commission on Peace Officer Standards and Training (POST) selected Averiett to serve as one of 11 subject matter experts on a committee tasked with drafting use-of-force guidelines now mandated by law.