



Darryl McAllister

Chief of Police (Retired); CPCA Program Coordinator

Darryl McAllister's policing career spans 37 years. He devoted the first 32 years of service to the Hayward, California community, rising through the ranks and receiving numerous prestigious honors along the way. In 2013 he migrated to the city next door to serve as the chief of police in Union City. His professional legacy focuses primarily on redefining the importance of police-community engagement to promote trust and transparency in today's policing.

Following his 2018 retirement from a storied policing career, he began his new calling to the private sector healthcare arena, where he provides leadership and project management essential to implement large-scale innovation and partnership efforts throughout the Sutter Health enterprise.

Despite his new role in healthcare safety, McAllister continues to impact the policing profession by training police chiefs and other law enforcement executives on how to successfully lead organizational change, strategic planning, and community trust-building efforts. He currently serves as a course coordinator with the California Police Chiefs Association, and an instructor with the California Commission on Peace Officer Standards and Training, delivering for each a statewide executive training course designed to help recently-appointed and aspiring chiefs of police succeed in their role. McAllister is also an educator, previously serving as lead faculty at the University of Phoenix, and now as a faculty member of Chabot College.

For two decades he has served many community organizations, including as the President of the Board at the St. Rose Hospital Foundation, a member of the advisory board of the University of San Francisco's International Institute of Criminal Justice Leadership, the California State Commission on Peace Officer Standards and Training's Command College Program, the San Francisco Bay Area Chapter of the National Organization of Black Law Enforcement Executives, and several nonprofit organizations. He is a recipient of numerous awards for his work in policing and in the community. He is a recipient of Hayward's Police Officer of the Year Award, and University of Phoenix's Faculty Member of the Year for the San Francisco Bay Area Campus region. In 2015 he was selected by the Southern Alameda County NAACP for its most prestigious award: "Person of the Year".

In 2017, the International Association of Chiefs of Police highlighted the Union City PD as a model agency for community policing and trust-building, principally as a result of the *Connecting With Community Campaign* McAllister shepherded throughout the organization and the community. In 2016, McAllister was one of approximately 100 chiefs of police from around the country invited to the White House to take part in a debriefing about community policing and trust-building initiatives in America. During the day-long briefing, President Obama personally met with the group to espouse the tenets of his 21st Century Policing initiative.

McAllister holds a Bachelor's Degree in Occupational Studies from California State University, Long Beach, and a Master's Degree in Administrative Development from Alliant International University. He is now completing coursework at Saint Mary's College of California toward a Doctorate in Educational Leadership. He is a graduate of the FBI National Academy and an alumnus of the California Command College.