



Police Captain



POLICE CAPTAIN

- SALARY AND BENEFITS

\$127,640 - \$155,169
\$1,294 mo. Medical, Dental, vision

- RETIREMENT

PERS CLASSIC 3% @ 50
PERS PEPPRA 2.7% @ 57

- LEAVE

80 hours Administrative Leave
80-178 Vacation hours
18 hours Floating Holiday

- MISCELLANEOUS

11 Paid Holidays
City issued vehicle

- APPLY ONLINE

<https://cityoflosalamitos.org/i-want-to/apply-for/a-job/>

THE CITY OF LOS ALAMITOS POLICE DEPARTMENT IS A GREAT PLACE TO ADVANCE YOUR LAW ENFORCEMENT CAREER!

The City is 4.5 sq miles in size and is known for being a peaceful community, with an award winning school district and home to the Joint Forces Training Base. The community recognizes and appreciates the value of its Police Department. The Los Alamitos Police Department is located in North West Orange County, bordering the Cities of Cypress, Garden Grove, Long Beach and Seal Beach.

The station is housed near the 605 Fwy and new home to the international business headquarters of EPSON. The Department promotes strong employee rapport, provides excellent benefits, and enjoys a great relationship with the community, making us a GREAT PLACE TO WORK in Orange County.

Apply now! Recruitment will close AUGUST 30, 2019



Police Captain

THE POSITION:

Police Captain is a sworn position under the direction of the Chief of Police. Police Captain performs a variety of police activities including management of the Administrative/Investigative Division or Field Services Division, provides highly responsible and technical assistance to the Chief of Police, and serves as Acting Chief of Police during absence of the Chief.

ESSENTIAL JOB FUNCTIONS:

Duties may include, but are not limited to, the following: develop and implement Division policies, goals, objectives and priorities; plan, organize, manage and review the work of a major Division: Field Services Division includes general patrol and traffic functions, reserves, canine, disaster preparedness, personnel and training and explorers; Administration/Investigation Division includes investigation, records, budget, property and evidence, community services, and other civilian functions. Prepare and administer Division budget; assume responsibility for a variety of personnel actions, including selection, training, performance evaluations of all subordinate personnel; prepare monthly activity reports; conduct studies, analyze the operation of the Division; assist in setting goals, objectives and priorities; investigate complaints pertaining to Division activities and personnel; act as Chief of Police in their absence; represent the Police Department at inter-departmental, community and professional meetings, as required; may take charge of any unusual event or grave crime in their Division and respond to the scene of the event and direct operations; perform related duties as assigned.

DESIRABLE KNOWLEDGE, SKILLS AND ABILITIES:

Knowledge of: modern principles, practices, and techniques of police administration, organization and operation; technical and administrative phases of law enforcement and crime prevention including investigation and identification, patrol, traffic control, juvenile delinquency control, record keeping, care and custody of person and property; current and pertinent laws, ordinances, and regulations of effecting the work of the department including Local, State, and Federal laws. Ability to: plan, direct, manage and coordinate a major division of municipal police operations; communicate clearly and concisely, orally and in writing; recommend and implement sound Departmental policies, meet and deal tactfully and effectively with the public; properly interpret and make decisions in accordance with laws, regulations and policies; act quickly, and effectively in emergencies; exhibit technical ability that commands respect of subordinates.

DESIRABLE EXPERIENCE AND TRAINING:

Eight (8) years of broad experience in all major phases of municipal police work including 4 years experience as a Police Sergeant. Possession of a Bachelor's Degree from an accredited college or university. Possession of a valid driver license issued from the California Department of Motor Vehicles.