

CALIFORNIA  
PEACE OFFICERS'  
ASSOCIATION

# NATIONAL COMMAND & STAFF COLLEGE



## MAGNUS LEADERSHIP

**Course Overview:** In law enforcement, one thing is certain: crisis will happen! Breaking down each crisis to understand the volatility, uncertainty, complexity, and ambiguity is a philosophy known as VUCA. Viewing the police environment from the VUCA perspective is empowering and an essential skill for police officers nationwide. In simple terms, VUCA is chaos. Today the professional LEO must recognize and mitigate VUCA, to minimize disruptive and destabilizing effects it may have on themselves and the agency. The workshop led by Dr. Javidi and his associates since 2016 does just that. It turbo-charges star performance leadership capable of sustained strategic innovations and operational excellence. More specifically, it provides practical and tactical counter VUCA strategies for officer effectiveness, wellness, and resiliency. MAGNUS Leadership is based on the science of Reversal Theory, Moral Philosophy, Cognitive and Emotional Intelligence.

**Learning Objectives:** Upon completing the course, each participant will:

- Have a scientific and practical understanding of VUCA.
- Understand Reversal Theory as a tactical framework to counter VUCA.
- Develop comprehensive emotional intelligence and cognitive learning tools to enhance leadership capacity.
- Increase leadership performance, wellness and resiliency.

**Course Materials:** Participants will receive the following:

- Two (2) textbooks: Deliberate Leadership & Moral Compass for Law Enforcement.
- Two (2) Self-Assessments.
- Study guide in workbook format during class.
- Certificate of Completion from the National Command & Staff College.



<https://commandcollege.org/event/sapd-2019/>

## May 29-31, 2019

Sponsored by Santa Ana Police Department  
Community Room  
60 Civic Center Plaza  
Santa Ana Ca 92702

## \$385

Available Seats: 60

Participants will receive 16 hours of continuing professional training (CPT) credit per POST regulation 1060 upon successful completion.

## NATIONAL COMMAND & STAFF COLLEGE

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