



The City of Dixon  
Invites Applications for  
**POLICE SERGEANT**

**SALARY:** \$82,680.28-\$110,799.48/yr., plus excellent benefits

**FINAL**

**FILING DATE:** Sunday, June 2, 2019 at 5:00 p.m.

**THE POSITION:** The Dixon Police Department is anticipating upcoming retirements and will be recruiting to establish an eligibility list of qualified candidates for the police sergeant (multiple positions). The Department is building a new management team, and is seeking candidates to fill these management positions. Police officers interested in expanding their leadership and developmental experiences are encouraged to apply for the opportunity to join a progressive, growing police department. The Dixon Police Department is committed to providing tailored training and experiences to sergeants, who are essential in the mentoring and development of a young patrol team. Sergeants serve as watch commanders and are critical components of the delivery of police services. Sergeants also have opportunities to develop specialty assignments or areas of interest, like Investigations, Community Services, Firearms Training/Force Options Simulator and other assignments.

- Education, Physical Fitness, Bilingual Incentives available
- Excellent Monthly Benefit Allowance or stipend available
- CalPERS RETIREMENT – 3% @ 55 benefit formula for new members hired after 11/20/11 or 2.7% @ 57 formula for PEPRA members.
- Other incentives available, please review Dixon Police Officer's Association MOU,

**DESIRABLE QUALIFICATIONS:** The City is currently looking for candidates that are currently employed with three (3) years of police experience; field training officer experience; attendance at a leadership class or academy. Applications are invited from qualified persons who possess the knowledge and abilities to perform the job. A typical way to obtain such knowledge and ability would be:

**Education:** Equivalent to completion of twelfth grade, supplemented by college level courses in Police Science.

**Experience:** Minimum of three years of continuous employment performing law enforcement peace officer duties equivalent to City of Dixon Police Officer. Experience with the Dixon Police Department is desirable.

**Other Requirements:**

Possession of a P.O.S.T. Intermediate Certificate; a P.O.S.T. Advanced Certificate is desirable.

A valid California Driver's License and a satisfactory driving record are conditions of initial and continued employment.

Spanish speaking ability desirable but not required.

Must successfully complete a background investigation as a condition of initial employment with Dixon Police Department.

**TO APPLY:** Obtain a City Application on the City's website [www.ci.dixon.ca.us](http://www.ci.dixon.ca.us)

It is the policy of the City of Dixon to practice fair and equal employment without any measure of discriminatory practice.

**EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER**  
**Women, minorities and bilingual persons encouraged to apply.**