

Recruitment Advertising Template- Captain

General Information

City of Eugene, Oregon
Police Captain
\$109,366 - \$141, 044 Annually
Closing Friday, March 15, 2019

General Job Duties

The Eugene Police Department is a state accredited and progressive law enforcement agency that serves the city, as well as the region through its 9-1-1 Communications Center. With a commitment to the concepts of Intelligence Led and Community Policing EPD dispatches officers, detectives, crime prevention specialists, and other staff focusing their energies on chronic crime and repeat offenders in an orchestrated effort to reduce crime. This requires a collaborative relationship with prosecution and corrections officials as well as the community. Eugene police personnel are staffed to a model where they are projecting their efforts directly in those neighborhoods where crime is occurring.

In a typical day, Eugene police officers are dispatched on average to about 340 calls for service. This activity generates about 21,000 criminal cases every year. EPD staff members also engage in proactive community education and crime prevention activities to help protect Eugene's residents.

The police captain is one of five division managers who report to the police chief who oversees all police services for the city and the regional 9-1-1 center. The police department employs about 200 sworn officers and 140 civilian employees who provide a variety of police services. The Department operates with a budget of approximately \$60 million. The Eugene Police Department has received state and national recognition for its outreach to vulnerable communities, its Volunteers in Policing program, and its Interagency Narcotics Investigative Team.

The police department is composed of patrol, investigations, operations support, and technical services. Special units include: The School Resource Team, Patrol Canine Team, Traffic Enforcement Unit, Arson Team, Explosive Disposal Unit, SWAT Team, Crisis Negotiation Team, and the Major Collision Investigation Team.

Minimum Qualifications

To be considered for this position, candidates must have eight years of progressively responsible police experience, including two years of managerial experience, and a bachelor's degree from an accredited college or university in criminal justice, business, public administration, or a closely related field. (Additional responsible, relevant experience may be substituted for the degree on a year-to-year basis.) Recent Police Lieutenant experience is strongly preferred.

Note: Oregon Department of Public Safety Standards and Training Certification is required. Certified Police Officers from other states may be able to transfer equivalent training credits and certification. Typically, a POST or comparable certification from another state plus attendance and successful completion of a 3-week Oregon Career Officers Development class (made available by the employer) will accomplish Oregon certification.

Finalists will be subject to a full background investigation including a review of performance, personnel files, and Internal Affairs history as well as comprehensive references. Recent sustained allegations of misconduct could be grounds for disqualification

Overall Eugene description

Eugene is known as a great city for the arts and outdoors for its exciting mix of arts, culture, education, scenic beauty, and passion for recreation. The Willamette and McKenzie rivers, more than 100 parks and 2,600 acres of open space, festivals and shows year-round, the Hult Center for the Performing Arts with two world-class theaters, the University of Oregon, Lane Community College, and an active downtown are just some of the local attractions. Eugene is also favorably located close to

great hiking, skiing, the world famous Oregon coast, and the Portland metropolitan area. Learn more about Eugene at: <http://www.eugene-or.gov>

How to apply

Learn more about the job and apply online at www.eugene-or.gov/jobs. This position requires a completed on-line City of Eugene application and supplemental questionnaire. The City of Eugene values diversity in its work force and is committed to affirmative action.

*****Tip: If ads require less language, then just include key information from the first and third paragraphs and the how to apply section.***