



LOS ANGELES WORLD AIRPORTS

INVITES YOUR
INTEREST IN
THE POSITION OF



DEPUTY EXECUTIVE DIRECTOR OF LAW ENFORCEMENT AND HOMELAND SECURITY



THE ORGANIZATION

Los Angeles World Airports (LAWA) provides the core airport system for the nation's second largest city and is the hub for one of the world's most populous metropolitan areas. LAWA is faced with the challenges of providing an airport system to serve a major portion of the Southern California market and is a key component in the regional aviation plan to accommodate air passenger and cargo demands. Today, the LAWA system, with its two airports, serves as the gateway to the world, welcoming millions of travelers from around the globe.

LAWA is a unique system of two airports owned and operated by the City of Los Angeles. Each of the airports - Los Angeles International (LAX), and Van Nuys General Aviation (VNY) plays an integral role in helping to meet the regional demand for passenger, cargo and general aviation service in the 21st century. Each airport makes a distinct contribution to the strength of the system as it provides a high level of safety, security and service for its customers, communities and stakeholders. The strength of the system and the value this approach provides to the future of Southern California can be captured in a few words – Gold-Standard Airports...Delivered.

LAWA is a self-supporting branch of the City of Los Angeles, governed by a seven-member Board of Airport Commissioners. The Board is composed of public-spirited business and civic leaders, appointed by Mayor Eric Garcetti, and confirmed by the City Council. A professional executive and administrative staff carry out the policies of the Airport Commission.

Approximately 3,800 employees support the operations of the two airports that make up LAWA.

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LAW ENFORCEMENT & HOMELAND SECURITY DIVISION

Los Angeles Airport Police is the fourth largest law enforcement agency in Los Angeles County. They are dedicated specialists to LAWA's primary mission of combating terrorism and criminal activity at LAWA. In addition to enforcing state and local codes and regulations, they are experts in federal aviation regulations, enforce a federally mandated airport security plan, and routinely work as a partner with a vast array of local, state, and federal agencies with jurisdiction at commercial airports. They provide this high-level, flexible service, safely and efficiently in the unique operating environment of the world's fifth busiest airport in airline passenger traffic and eleventh busiest in air cargo.

The mission of LAWA's Homeland Security and Law Enforcement Group is to provide world-class law enforcement and security services for the protection of all persons and property at LAWA by: identifying, deterring and defeating terrorist threats to the global aviation security system; safely directing and controlling vehicular and pedestrian traffic; working in partnership with the



aviation community to enhance public safety; proactively preventing and suppressing criminal activity; fostering an environment that facilitates continuing education and training of all personnel.



THE POSITION

LAWA is currently seeking a Deputy Executive Director for Homeland Security and Law Enforcement. The Deputy Executive Director provides leadership management oversight, and policy direction to all law enforcement and security staff at LAWA's airports; coordinates with other law-enforcement agencies; is responsible for counter-terrorism efforts; and oversees firefighting, emergency medical, and fire-prevention services provided by the Los Angeles Fire Department at Los Angeles International Airport. The Deputy Executive Director also participates in airport-wide leadership teams and has responsibility for integrating the law enforcement and homeland security functions with Airport Operations and other aviation staff.

Responsibilities of the Deputy Executive Director include, but are not limited to directing the daily activities of approximately 30% of the LAWA employee population; planning, directing, and controlling Airport Police employees both civilian and sworn, and Airport Police operations, including security and traffic; ensuring compliance with all TSA regulations as well as directing the development and implementation of consistent police, traffic, and security training standards, as well as homeland security, anti-terrorism measures, and disaster planning responses; and participating in airport-wide leadership teams and integrating the law enforcement and homeland security functions

with other aviation staff, as well as participating in aviation industry law enforcement and security associations.

THE IDEAL CANDIDATE

The ideal candidate will be both a motivational leader and an effective manager who has the ability to counsel and work with a large workforce in a complex and dynamic environment. The next Deputy Executive Director should be a collaborative organizer and will be expected to work successfully with existing staff including the Chief of Airport Police, Federal Security Director, Custom and Border Patrol Port Director and other security officials at the Airport. Interested individuals should bring experience in developing effective training programs and should be willing to assist staff with professional growth and development. An open-door, engaging style of management will work well in the organization.

The selected Deputy Executive Director should be quick on their feet and possess a "big picture" perspective.

The selected Deputy Executive Director should be quick on their feet and possess a "big picture" perspective. An innovative individual

who thinks outside of the box will be valued. In addition, candidates should be politically astute, yet remain apolitical. LAWA is particularly interested in candidates who can earn the respect of the entire organization through fair and impartial interaction at all levels.

The successful candidate will possess superior communication skills as the Deputy Executive Director may serve (along with the Chief of Airport Police) as LAWA's spokesperson on Airport Police and Safety and Security matters.

Candidates must possess a minimum of five (5) years of leadership experience in the aviation security sector or have a minimum of Ten (10) years of law enforcement and security experience at a complex local, state, or federal law enforcement or security agency at the senior executive or senior command level. An understanding of federal aviation security laws and regulations and local and state criminal laws is highly desirable. Within 90 days of appointment, the selected individual must complete and comply with the Federally required background check procedures to obtain a "Security Identification Display Area" clearance and qualify to receive a federal security clearance at the Secret or higher classification level.

THE COMPENSATION

A highly competitive compensation package will be presented to the selected candidate. The City of Los Angeles offers an excellent benefits package including an automobile and a retirement plan through the Los Angeles City Employees' Retirement System (LACERS).



TO APPLY

If you are interested in this outstanding opportunity, please visit our website at:

www.bobmurrayassoc.com

to apply online.

**First Review of Applications:
May 31, 2019**

At the first review of applications, resumes will be screened according to the qualifications outlined above. The most qualified candidates will be invited to personal interviews with Bob Murray & Associates. A select group of candidates will be asked to provide references once it is anticipated that they may be recommended as finalists. References will be contacted only following candidate approval. Finalist interviews will be held with Los Angeles World Airports. Candidates will be advised of the status of the recruitment following selection of the Deputy Executive Director for Law Enforcement and Homeland Security.

If you have any questions, please do not hesitate to call Mr. Joel Bryden or Regan Williams at:

(916) 784-9080

