



401 W. Kern Avenue
McFarland, CA 93250
661-792-3091 Office
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CHIEF OF POLICE

The City of McFarland, with a population of 15,506 residents, is located in the geographical center of Kern County's rich agricultural San Joaquin Valley. The next Police Chief for the City of McFarland will be an innovative and experienced law enforcement leader with a strong command presence to oversee a budget of \$1.9 million and 20 sworn and professional staff personnel. The ideal candidate will be honest, fair, ethical and embrace diversity. They will be a champion of cultural awareness. The City is seeking a leader with strong oral and written communication skills. A Candidate, who is able to communicate with people, at all levels, and have the ability to form partnerships. Through leadership, high ethical standards, and the ability to serve as a role model and mentor, the new Chief of Police will serve as an example to the staff, setting a high standard and encouraging professional growth, development and training. The City is seeking the Chief of Police to be a part of the City executive management team. The ideal candidate will work collaboratively with the City Council, City Manager, department heads and all city staff. The new Chief of Police will be able to look at issues and problems from a citywide perspective. In addition, a strong negotiator is sought to cultivate and maintain successful working relationships within the community, with allied law enforcement agencies and governmental agencies. A forward thinking and innovative visionary is sought who will establish and fulfill the goals and objectives of the Police Department.

Qualifications:

A Bachelor's Degree from a four-year college or university in criminal justice, public administration, and/or administrative rank or above in a comparable jurisdiction is also required. Candidates must possess an Advanced POST certificate and/or management certificate. The ability to speak Spanish is highly desired. Candidates must also be able to meet a POST executive background, psychological and physical requirements. The City of McFarland provides an attractive benefit package to be negotiated upon appointment to the position that includes; Comprehensive City paid medical, dental and vision benefits for employee and dependents, Life insurance of \$50,000, Supplemental insurance (Optional), City paid 401(k) @ 10%, Deferred Compensation 457 Plan (Optional), Section 125 plan participation (Optional), Vacation and sick pay accrued annually, 13.5 paid holidays. Salary will be determined based upon qualifications and professional experience. The City of McFarland is an Equal Opportunity employer.

APPLY BY: Please submit a City employment application to: City of McFarland, Attn: Claudia Ceja, 401 West Kern Avenue, McFarland CA 93250. You can request and application by calling (661) 792-3091 or email claudia@mcfarlandcity.org. Position open until filled.