SAN JOSÉ, CA. POLICE DEPARTMENT
DEPUTY DIRECTOR OF GAMING

GovHR USA is pleased to announce the City of San José, California is seeking professionals with experience in the oversight and regulation of the gaming industry or other financial agencies as applicants to serve as this community’s next Deputy Director of Gaming.

The San José Police Department is a dynamic, progressive, and professional organization dedicated to maintaining community partnerships that promote a high quality of life for the City's diverse population. The San José Police Department has an authorized 1,151 sworn officers and over 561 civilian staff in four Bureaus, comprised of 11 divisions with more than 61 specialized units and assignments. The Department is responsible for policing a city of 180 square miles and over a million residents. There are currently two active cardrooms located within the city limits, each with 49 authorized card tables.

The Division of Gaming Control has the responsibility to ensure comprehensive safeguards for control of legalized gambling within the City of San José. The safeguards are necessary and in place to protect the public interest in San José. This is accomplished through conducting extensive background investigations on cardroom owners and employees, analyzing statistical information concerning criminal activities in and around cardrooms, performing audits to assure proper accounting treatment of taxable revenues, investigating instances of violation of Title 16 of the San José Municipal Code, the State Gambling Control Act, and the Penal Code, and making recommendations with respect to administrative action to be taken against cardroom permittees and licensees in cases of regulatory violations.

The Deputy Director of the Division directs, supervises, and conducts all administrative and management activities in accordance with the provisions of Title 16 of the San José Municipal Code, any rules and regulations particular to the Division, and any other duties assigned by the Chief of Police. The Deputy Director reports to the Assistant Chief of Police.

SPECIFIC RESPONSIBILITIES OF THE POSITION

- Examine the suitability of cardroom license applicants, including cardroom permittees, landowners, key gaming employees, funding sources, funding source key employees, charitable organizations, and work permit applicants for a work permit.

- Maintain integrity of gambling through strict regulatory control and ensure the cardrooms’ compliance with Title 16 of the San José Municipal Code, the rules and regulations promulgated thereunder, the California Gambling Control Act, the California Penal Code, and other state and federal laws pertaining to gambling.

- Prevent, detect, enforce, and document all violations of city, state, and federal laws pertaining to gambling and to initiate and otherwise take immediate and timely investigation whenever noted or reported.

- Ensure cardroom gaming revenues are properly calculated, and gaming taxes are properly reported to the City of San José.
THE IDEAL CANDIDATE

The City is seeking a dynamic and collaborative professional with knowledge of the gaming industry and experience with the regulation of other agencies, including conducting audits and general compliance checks and reviews. The next Deputy Director of Gaming should have proven leadership qualities, managerial experience and strong interpersonal and customer service skills. The Deputy Director must be a regulator, but also a relationship builder with all stakeholders.

The ideal background and qualifications for the Deputy Director position include:

• Minimum of six (6) years of increasingly responsible senior level administrative, analytic and leadership experience.

• Certified Public Accounting or Certified Internal Auditing credentials, or similar area of continuing education, as well as demonstrated experience in the application of accounting and auditing principles, practices and procedures.

• A bachelor’s degree from an accredited college or university with major coursework in accounting, financial administration, public or business administration, or related field is required.

• Experience managing a work unit equivalent to a major division within a city operating department is desirable.

• Demonstrated knowledge of accounting and auditing principles, practices and procedures.

• Expertise in gaming practices and applicable laws, including an understanding of Title 16 of the San José Municipal Code relating to regulations, standards and procedures for gaming operations and record-keeping practices.

• Background in gaming checks and balances including conducting audits, administering subpoenas, vetting individuals and funding sources, and general compliance checks and reviews.

• An outstanding reputation and sense of financial and ethical integrity.

• The ability and commitment to interact with numerous stakeholder groups, such as casino managers, community groups, individuals and other governmental and law enforcement entities, while reinforcing both City and State of California laws and regulations.

• Open and available to Police Department and City staff by using an effective communicating philosophy, seeking input, in order to promote productive working relationships.

• Commitment to continued training and professional development of subordinate personnel.

• Demonstrated experience building successful teams focused on departmental goals and adhering to predetermined policies, procedures and programs.
Experience in addressing internal organizational and personnel issues present in most police or government agencies as well as having a demonstrated ability in addressing these problems in a positive, professional, timely and impartial manner.

The starting annual salary range for this position is $120,400-$187,546 DOQ, plus an additional 5% non-pensionable amount. The City of San José also offers an attractive benefits package, which includes:

- Defined benefit retirement plan
- Health insurance options
- Dental insurance
- Generous vacation and leave time
- 14 paid holidays
- Deferred Compensation
- Flexible Spending accounts
- Life, Long-term disability and AD&D insurance plans
- Employee Assistance Program

For more information about benefits go to: https://www.sanjoseca.gov/your-government/departments/human-resources/benefits

Application Filing Deadline: Position will remain Open Until Filled

Priority Screening Date: March 5, 2020

All application materials must be received by March 5, 2020, for a guaranteed review. Applications received after that date will be considered on an as needed basis until the position is filled.

Interested professionals may submit a resume, cover letter and contact information for 5 professional references to consultant Joe De Lopez at: www.GovHRjobs.com

Electronic submissions are required. Telephone inquiries: GovHR USA (847) 380-3240

THE CITY OF SAN JOSÉ IS AN EQUAL OPPORTUNITY EMPLOYER

Click HERE to Apply!