

Solano County invites your interest for

Undersheriff

\$154,542 – \$187,847

Executive Benefits Package

Solano County

Solano County is a special place, with its inviting mix of rural and suburban lifestyles and easy access to all of the urban amenities associated with two of the nation's most dynamic metropolitan regions.

Situated midway between San Francisco and Sacramento, the state capital, Solano County is home to rolling hillsides, waterfronts and fertile farmland. Residents can enjoy day trips to the San Francisco Bay Area, Lake Tahoe region and the Napa and Sonoma Valleys.

Thanks to mild climate, plenty of open space, proximate to lakes, rivers and mountains, residents can enjoy year-round outdoor recreational activities like fishing, boating, skiing, hiking and biking. The blend of agriculture, corporate business and pleasant lifestyle enhance the attraction of living within our county.

The County encompasses over 900 square miles and has a population of over 445,000 residents, which are concentrated in the seven incorporated cities of: Benicia, Dixon, Fairfield, Rio Vista, Suisun, Vacaville and Vallejo. Limits are in place for residential and commercial development outside of the cities, thus preserving approximately 80% of the land for agricultural or open space uses.



The Sheriff-Coroner's Office



Sheriff Tom Ferrara oversees the \$116.9 million budget and 561 dedicated personnel with responsibility to provide public safety services, including patrol, investigations, and custody of adult offenders, and oversee the Coroner's Office, Animal Care/Control and the Office of Emergency Services. The Sheriff's Office also provides a variety of support services including dispatch of public safety personnel and maintenance of criminal records.



Significant projects and activities include:

- Oversight of the Custody Division which includes three facilities with 1,440 beds.
- Oversees all public safety activities which include criminal investigation and the Office of Emergency Services disaster response.
- Responsible for the day-to-day activities of the Sheriff's Office.
- Represents the Sheriff at numerous county and statewide meetings.

Sheriff's Office Core Values are Respect, Courage, Trust, Professionalism, Service, Innovation, and Teamwork.

The Ideal Candidate

The Undersheriff assists in planning, organizing and directing the activities of the Sheriff's Office, acts for the Sheriff when the Sheriff is unavailable, and performs related work. The Undersheriff will possess a professional history demonstrating the following attributes and qualities:

- have a thorough knowledge of responsibilities, functions and organization of a Sheriff's department
- experience and desire to develop, motivate and supervise a diverse, experienced workforce
- operates with integrity, building and maintaining organizational trust and strategic relationships with County departments and public safety partners
- effectively identify issues, develop solutions, act decisively and show good judgment
- ability to develop and maintain long-term plans and
- measure progress toward them

Sheriff's Office goals are to provide effective public safety services; provide safe, humane and secure jails, courts and other County facilities; maintain a healthy, professional, productive and diverse workforce; and embrace community partnerships.

Qualifications

- Three years experience as a Captain-Sheriff or four years as a Lieutenant-Sheriff (or equivalent ranks)
- Bachelor's degree in criminal justice, public or business administration, or closely related field
- Graduation from either the FBI Academy or California POST Command College, or possession of a Master's degree

The Process and Tentative Calendar

To apply for this exceptional career opportunity, please submit an employment application through the Solano County Human Resources Department at:

<https://jobapscloud.com/solano/>

This recruitment has an application final filing date of **January 11, 2019**.

Tentatively, interviews are scheduled for February 4, 2019, with finalist interviews with the Sheriff on February 5, 2019 and appointment shortly thereafter.

Please feel welcomed to call Senior Human Resources Analyst Carlise Mickens at (707) 784-6188 should you have any questions regarding this position.

Compensation and Executive Benefits

The annual salary for this outstanding opportunity is from **\$154,542 to \$187,847**. In addition, the County offers an attractive executive benefits package including:

- **Longevity Pay** of an additional 2.5% longevity pay, per level, after the completion of continuous service at 10 and each 5 years thereafter with credit for prior California cities, counties, joint powers authorities and other special districts employment.
- \$50 monthly Cell Phone Allowance and County provided vehicle.
- **Family health insurance** monthly contribution of \$1,548.09. Employees receive up to \$334.58 of the unspent contribution as direct cash. Those who waive medical insurance receive \$364 per month.
 - 100% County paid **dental and vision** insurances for the employee and eligible dependents.
 - **Life insurance** is 1.5 times the employee's base yearly earnings to a maximum of \$350,000 and is 100% County paid.
- **Long term disability insurance** provides income replacement to executives who are unable to work due to illness/injury, with premiums County-paid.
- **CalPERS Retirement** formula of 3% at 55 or 2.7% at 57, based on CalPERS membership date. Both the County and the employee participate in Medicare.
- **Vacation Accrual** of 6.16 hours per pay period, maximum accrual of 440 hours; plus 80 hours of Administrative Leave.
- **Sick Leave** of 12 days per year with unlimited accrual.

